

Civils Development Engineer

Join the brand that is transforming rural areas with ultrafast full fibre broadband. We're the team where talented people are encouraged to thrive and enhance their career.

Powered by brilliant people with bright ideas, we want to hear yours. Our success is driven by your creativity, collaboration and commitment.

You will be responsible for developing and exploring new civil engineering techniques to be used in the construction of our network, as well as improving our existing techniques and processes. You will spend most of your time in the field or with suppliers to develop, design and refine ways for us to install our ducts and cables to build our fibre optic networks faster and at lower cost.

In this role you will report directly to the Chief Engineer but will work closely with project managers to solve problems and innovate as we work to connect the hardest-to-reach communities in the country with a network that will stand the test of time.

You are ambitious, an expert in your field with the tenacity to succeed. You will be able to demonstrate the essential criteria whilst bringing your own passion and ideas. Some of the key skills you will possess are:

- Have an enquiring and inquisitive approach to your work
- Always be willing to learn, research, and develop your skills
- Have sound mathematical skills
- Be proficient with office software including Microsoft Word/Excel, LibreOffice, or LaTeX
- Be able to work in a rigorous, methodical, and scientific manner
- Have good written and verbal communication skills, and be able to communicate complex ideas to non-specialists
- Have experience of engineering programmes, R&D projects, or other exposure to complex engineering works

While it's absolutely not a requirement the following experience and knowledge is desirable:

- Civil engineering for underground utilities, including but not limited to an understanding of relevant legislation (New Roads and Street Works Act, etc) and experience of designing or planning underground utility works
- Cabling work in buildings or underground, including an understanding of cable pulling techniques
- Fibre optic engineering, including but not limited to fusion splicing, testing (optical time-domain reflectometry, loss measurement, return loss measurement), and an understanding of cable construction and installation
- Understanding of fibre to the home (FTTH/FTTP) or other utility network design, architecture, and construction approaches
- Understanding of geospatial information systems (GIS)
- Awareness of health and safety legislation, responsibilities and best practices
- Previous experience in a related field such as engineering

You share our values. They make us who we are:

- **Find a way:** Always working together to deliver market-leading solutions and provide customer service excellence to our communities
- **Be committed:** We are all accountable for our actions and work relentlessly with our many customers to deliver on our promises
- **Do the right thing:** We always base our decisions on what we believe is fair, considerate and in the best interest of our customers and our colleagues

- **Keep it simple:** In an industry of complexity and confusion, we make things easy for everyone to understand

Culture & benefits:

We empower people to do what they do best; fast. We want you to bring you, so we don't 'fence' anyone in to a single way of working. You will get the latest news through our staff magazine, Gigabites, and monthly company updates (food can play a major part in this!). You are living and breathing our values, so your colleagues may nominate you for our Star of the Month award. If you win you get an extra day's holiday. Like us, you probably like to get a bit social too. We have a weekly running club, Gigaclear FC plus two company socials a year, and more.

On top of this we offer great benefits such as, Study Support, Income Protection, Life Assurance, Pension and 25 days holiday (plus bank holidays).

When you apply for this role, please access the full job description in the account registration area.