

Job description

Job Title: Regional HSEQ Inspector

Location: Field Based

Department: HSEQ

Position Reports To: HSEQ Director, with dotted line to Head of Streetworks & Regional responsibilities

Salary: £38,000 - £40,000

Company Van

Company Overview

Gigaclear is a fast growing, game changing builder and provider of pure fibre broadband services to residential customers and businesses in England. We have an ambition to make a significant difference to the broadband landscape in rural England and improve our customers lives through the provision of world class broadband services.

Purpose of the job

As a Regional HSEQ Inspector, you will play a critical role in supporting the provision of HSEQ within the business, under the direction of the HSEQ Director and Head of Streetworks. Working closely with regional teams and company departments to meet the requirements of the HSEQ strategy and implementation of HSEQ policies and processes.

Key Accountability & Responsibilities

- Conducting internal and site-based audits in accordance to company, industry and legislative requirements
- Supporting the communication and promotion of the occupational health initiatives
- Promoting the value of occupational health at a local level
- Providing consistent support on HSEQ issues/problems and accurate HSEQ advice to employees
- Responsible for producing and communicating safety alerts following incidents to promote learning and prevention
- Engaging with regional teams and contractors on performance and actions
- Producing regional HSEQ statistics and reports
- Evaluating trends and take proactive initiatives for improvement
- Identifying root causes and complete investigation reports
- Ensuring requirements such as welfare, risk assessments and construction phase plans are in place and adhered to
- Assisting the regional teams by recognising hazards, seeking to minimise risks whilst creating, maintaining and improving the health, safety and environmental standards
- Recording results and providing solutions, controls and actions for non-compliant defective works

- Ensuring all works comply with the current version of SROH and NSRWA
- Liaising with external authorities such as Highways, Council
- Contributing to general communications at a local regional level
- Responsible for keeping regional HSEQ senior management informed on status of incidents
- Undertaking timely investigations and leading or assisting in contractor investigations
- Maintaining and identifying training needs

Knowledge & Skills

- Experience in construction/civil engineering/telecoms
- Experience with NSRWA, SROH and HAUC legislation
- SMSTS or SSSTS certified
- CDM regulations experience
- Strong team player with a can-do attitude
- Trustworthy, reliable and consistent individual
- Self-driven with passion for Health, Safety, Environment and Quality
- Strong presentation and report writing skills
- Ability to liaise and communicate at all levels to enforce requirements in a controlled and sensitive manner
- Adaptable and well-organised individual with strong analytical skills
- Ability to work under pressure and to tight deadlines
- Proficient in Microsoft Office (especially Word, Excel and PowerPoint)
- Membership of IEMA Environmental Qualification (desirable but not essential)
- Lead or Internal Auditor Qualification (desirable but not essential)
- NEBOSH/Membership of NEBOSH or equivalent diploma (desirable but not essential)

Our Values

Find a way - we will work together to deliver market-leading solutions and provide customer service excellence to our communities

Do the right thing - we always base our decisions on what we believe is fair, considerate and in the best interest of our customers and our colleagues

Be committed - we are all accountable for our actions and work relentlessly with our many customers to deliver on our promises

Keep it simple - we take potentially complex and confusing information and we make it easy for everyone to understand

This job description is not intended to be exhaustive. The post holder will be expected to adopt a flexible attitude to the duties which may be varied (after discussion), subject to the needs of the business and in keeping with the general profile of the role.